

# CODES OF BEHAVIOUR

## General

As a member of the ABTA or an Affiliated State/Club or a person required to comply with this Policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the ABTA or an Affiliated State/Club and in any role you hold within the ABTA.

- Respect the rights, dignity and worth of others
- Be fair, considerate and honest in all dealing with others
- Be professional in, and accept responsibility for your actions
- Make a commitment to providing quality service
- Be aware of and maintain an uncompromising adherence to ABTA's standards, rules, regulations and policies
- Operate within the rules of the sport including National and International guidelines which govern ABTA and Affiliated States/Clubs.
- Do not use your involvement with the ABTA or an Affiliated State/Club to promote your own beliefs, behaviours or practices where these are inconsistent with those of ABTA or an Affiliated State/Club.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring ABTA or an Affiliated State/Club into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured
- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.

# CODE OF BEHAVIOUR

## Administrator/Volunteer

- I will provide opportunities for athletes to be involved in planning, leadership, evaluation and decision-making related to their activity.
- I will create pathways for athletes to participate not just as a competitor but also as a coach, referee, administrator etc
- I will ensure that rules, equipment, length of events and training schedules are modified to suit the age, ability and maturity level of athletes
- I will ensure quality supervision and instruction for all athletes
- I will remember that athletes participate for their enjoyment and benefit. I will not over emphasise awards
- I will help coaches and officials highlight appropriate behaviour and skill development, and help to improve the standards of coaching and officiating
- I will ensure that everyone involved in sport emphasizes fair play, and not winning at all costs
- I will distribute a code of conduct to athletes, coaches, officials and parents and encourage them to follow it
- I will not arrive at the venue intoxicated or drink alcohol at junior events
- I will not allow the unlawful supply of alcohol at training, competitions or National, State or Club competitions or functions
- I will not use bad language, nor will I harass athletes, judges, coaches, officials or spectators
- I will respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background
- I will promote adherence to anti-doping policies

# CODE OF BEHAVIOUR

## Official

- Operate within the rules and spirit of your sport, promoting fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills
- Support opportunities for participation in all aspects of the sport.
- Display control and courtesy to all involved with the sport.
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- Respect the decisions of officials, coaches and administrators in the conduct of the sport.
- Whenever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- Adopt appropriate and responsible behaviour in all interactions.
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment free environment.
- Do not tolerate harmful or abusive behaviours
- Place the safety and welfare of the athletes above all else.
- Be consistent and impartial when making decisions.
- Address unsporting behaviours and promote respect for all people.

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# CODE OF BEHAVIOUR

## Coach

- I will remember that athletes participate for their enjoyment and winning is only part of the fun
- I will never ridicule or yell at athletes for making a mistake or not winning
- I will be reasonable in my demands on athletes' time, energy and enthusiasm
- I will operate within the rules and spirit of the game and teach my athletes to do the same
- I will ensure that the time athletes spend with me is a positive experience. All athletes are deserving of equal attention and opportunities
- I will not use bad language nor will I harass athletes, officials, spectators or other coaches
- I will respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background
- I will ensure that rules, ensure that equipment and facilities meet safety standards and are appropriate to ability of all athletes
- I will display control, respect and professionalism to all involved with the sport including opponents, judges, coaches, officials, administrators, the media, parents and spectators. I will encourage my athletes to do the same
- I will show concern and caution toward sick and injured players and follow the advice of a physician when determining whether an injured athlete is ready to recommence training or competition
- I will obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young athletes
- I will not arrive at the venue intoxicated or drink alcohol at junior events
- I will not allow the unlawful supply of alcohol at training, competitions or National, State or Club competitions or functions
- I will respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background
- I will promote adherence to anti-doping policies

# CODE OF BEHAVIOUR

## Parent/Guardian

- I won't pressure my child in any way – I know that this is their game not mine
- I will not use bad language nor will I harass athletes, judges, officials, spectators or other coaches
- I will teach my child to respect the efforts of their opponents
- I will remember that children learn best by example so I will applaud good performances by both my child's club and their opponents
- I will give positive comments that motivate and encourage continued effort
- I will focus on my child's efforts and performance – not the score
- I will thank the coaches, officials and other volunteers who give their time to conduct the event for my child
- I will help when asked by a coach or official
- I won't criticise or ridicule my child's performance after the game
- I will not arrive at the venue intoxicated or drink alcohol at junior events
- I will respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background

# CODE OF BEHAVIOUR

## Athlete

- I will always compete by the rules
- I will never argue with an official. If I disagree with a decision I will inform the coach or manager during a break or after the competition
- I will control my temper. I understand that verbal abuse of officials, judges and sledging other athletes and deliberately distracting or provoking an other athlete are not acceptable or permitted behaviours in any sport
- I will work equally hard for myself and/or my team
- I will be a good sport and applaud all good performances whether they are made by my team or the opposition
- I will treat all athletes in my sport as I like to be treated. I will not bully or take unfair advantage of another competitor
- I will cooperate with my coach, team mates and opponents
- I will display modesty in victory and graciousness in defeat
- I will participate for my own enjoyment and benefit, not just to please parents and coaches
- I will not arrive at the venue intoxicated or drink alcohol at junior competitions
- I will respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background
- I will thank the opposition and officials at the end of the competition
- I will promote adherence to anti-doping policies